
The Study of the Effect of Organizational Intelligence in Evolutional Leadership Method (Case Study: Assistant Committee of Imam Khomeini of Birjand County)

Rajaei, Zahra ¹

Pouryousef, Azam ²

Abstract

Most of the scholars maintain that a kind of capacity and ability under the title of organizational intelligence for organizations which is a combination of human and mission intelligence. The evolutional leadership is a base and foundation for organizational success which make it possible to access the higher goals of organizational system. The evolutional leaders prefer the effectuality to the efficiency dimension and attempt by considering the spirituality of themselves and staffs to utilize the human resources of organization. The statistical community of the research has been contained all of the staffs of assistant committee of Imam Khomeini which questionnaires has been distributed among them in March and April 2014 and the received questionnaires was considered as a sample. Therefore the statistical sample has been 72 people in research timing period. For the aim of data collection the Albrecht organizational intelligence questionnaires and the Boss and Olive's questionnaire of multifactor leadership method has been used. The results of the research shows that the organizational intelligence has positive influence in evolutional leadership. Also all of the indexes of measurement model and parallel lines of research questions has been verified too.

Key Words: Organizational Intelligence, Evolutional Leadership

1. Lecturer in Management Sciences of the Faculty of Payame Noor University of Birjand. The Responsible Writer, Rajaei.z@skpnu.ac.ir

2. Lecturer in Accountancy Sciences of the Faculty of Payame Noor University of Birjand.